### **COURSE OUTCOME**

SEMESTER	NAME OF THE SUBJECT
	I YEAR
ONE	Tamil – I
	English – I
	C -I Principles Of Management
	C -II Accounting For Managers – I
	Elective – I Managerial Economics
	Sec -1 -Basics Of Event Management
	Fc – Managerial Communication
	Basic Tamil/Adv Tamil
TWO	Tamil – II
	English – II
	C – III Marketing Management
	C- IV Accounting For Managers – II
	Elective -II International Business
	Sec-2 – Managerial Skill Development
	Sec-3-Business Etiquette & Corporate Grooming
	Basic Tamil/Adv Tamil
	II YEAR
THREE	Tamil -III
	English -III
	C – V OrganisationalBehaviour
	C – VI Financial Management
	Elective – III Business Mathematics
	Sec-4 -Computer Application In Business
	Sec-5 -Entrepreneurial Skill New Venture Management
	Environmental Studies Tamil – IV
FOUR	
	English – IV C -VII Business Environment
	C - VII Business Environment C - VIII Business Regulatory Framework
	Elective – IV Operations Research
	Sec-6 - Tally
	Sec -7 - Intellectual Property Rights
	Environmental Studies
	III YEAR
FIVE	C -IX Human Resource Management
	C -X Research Methodology C -XI Business Taxation
	C -XII Management Information System
	Elective – V –Digital Marketing/Industrial Relations/Financial Services Project With Viva-Voce
	Value Education
	Summer Internship/Industrial Training
SIX	
	C -XIII Entrepreneurial Development C – XIV Services Marketing
	C -XV Production And Materials Management
	Elective - VI - Consumer Behaviour/Innovation Management/Security Analysis &
	Portfolio Management
	Elective - VII–Fundamentals Of Logistics/E-Business/Strategic Management
	Professional Competency Enhancement – Quantitative Aptitude – I &II
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I YEAR I SEMESTER

### PRINCIPLES OF MANAGEMENT

C.O. On completion of this course, students will;

COI: Describe nature, scope, role, levels, functions and approaches of management

COII: Apply planning and decision making in management

COIII: Identify organization structure and various organizing techniques

COIV: Understand Direction, Co-ordination & Control mechanisms

COV: Relate and infer ethical practices of organization

## ACCOUNTING FOR MANAGERS – I

C.O. On completion of this course, students will;

COI: Prepare Journal, ledger, trial balance and cash book

COII: Classify errors and making rectification entries

COIII: Prepare final accounts with adjustments

COIV: To understand Hire Purchase system

COV: Prepare single and double entry system of accounting

### MANAGERIAL ECONOMICS

C.O. On completion of this course, students will;

COI:Analyse& apply the various managerial economic concepts in individual & business decisions

COII: Explain demand concepts, underlying theories and identify demand forecasting techniques

COIII: Employ production, cost and supply analysis for business decision making

COIV: Identify pricing strategies

COV: Classify market structures under competitive scenarios.

#### SEC -1 BASICS OF EVENT MANAGEMENT

C.O. On completion of this course, students will;

COI: To understand the basics of event management

COII: To design events

COIII: To study feasibility of organizing an event

COIV: To gain familiarity with marketing & promotion of event

COV: To develop event budget

## FC - MANAGERIAL COMMUNICATION

C.O. On completion of this course, students will;

COI: Understand communication process and its barriers

COII: Develop business letters in different scenarios

COIII: Develop oral communication skills and conducting interviews

COIV: Use managerial writing for business communication

COV: identify usage of modern communication tools & its significance for managers.

# I YEAR II SEMESTER

## MARKETINT MANAGEMENT

C.O. On completion of this course, students will;

COI: To list and identify the core concepts of Marketing and its mix.

COII: To sketch the market segmentation, nature of product, PLC

COIII: To analyse the appropriate pricing methods

COIV: To determine the importance of various media

COV: To assess the sales force and applications of digital marketing

## ACCOUNTING FOR MANAGERS -II

C.O. On completion of this course, students will;

COI: Interpret cost sheet and write comments

COII: Compare cost, management & financial accounting

COIII: Analyse the various ratio and compare it with standards to assess deviations

COIV: Estimate budget and use budgetary control

COV: Evaluate marginal costing and its components

# **INTERNATIONAL BUSINESS**

C.O. On completion of this course, students will;

COI: Discuss the modes of entry to International Business

COII: Explain international trade theories

COIII: Understand Foreign exchange market and FDI

COIV: Outline the Global Business Environment

COV: Identify the relevance of international institutions and trading blocs.

# SEC- 2 MANAGERIAL SKILL DEVELOPMENT

C.O. On completion of this course, students will;

COI: Identify the personal qualities that are needed to sustain in the world of work

COII: Explore more advanced Management skills such as conflict resolution, empowerment, working with teams and creating a positive environment for change.

COIII: Acquire practical management skills that are of immediate use in management or leadership positions.

COIV: Employ critical-thinking and analytical skills to investigate complex business problems to propose viable solutions.

COV: Make persuasive presentations that reveal strong written and oral communication skills needed in the workplace

#### SEC -3 BUSINESS ETIQUETTE AND CORPORATE GROOMING

C.O. On completion of this course, students will;

COI: Describe basic concepts of business etiquette and corporate grooming

COII: Outline the etiquette and grooming standards followed in business environment and the significance of communication.

COIII: Create cultural awareness and moral practices in real life workplace scenarios.

COIV: Analyse workplace courtesy and resolve ethical issues with respect to etiquette and grooming for success.

COV: Apply the professionalism in the workplace considering diversity and courtesy

## II YEAR III SEMETER

#### **ORGANISATIONAL BEHAVIOUR**

C.O. On completion of this course, students will;

COI: To define OrganisationalBehaviour, understand the opportunity through OB

COII: To apply self-awareness, motivation, leadership and learning theories at workplace

COIII: To analyse the complexities and solutions of group behaviour

COIV: To impact and bring positive change in the culture of the organization

COV: To create a congenial climate in the organization.

#### FINANCIAL MANAGEMENT

C.O. On the completion of this course, students will;

COI: Understand the basics of finance and roles of finance manager

COII: Evaluate Capital structure & Cost of capital

COIII: Evaluate Capital budgeting

COIV: Assessing dividends

COV: Appraise Working Capital

#### **BUSINESS STATISTICS**

C.O. On the completion of this course, students will;

COI: Measures of Central Tendency

COII: Measures of Variation

COIII: Analyse of Time Series

COIV: Understand Index Numbers

COV: Test Hypothesis

## SEC -4 COMPUTER APPLICATION IN BUSINESS

C.O. On completion of this course, the students will;

COI: Demonstrate hands on experience with Ms-Word for business activities

COII: Demonstrate hands on experience with Ms-Excel for business activities

COIII: Demonstrate hands on experience with Ms-Power point for business activities

COIV: Demonstrate hands on experience with Tally for business activities

COV: Demonstrate hands on experience with Tally for reporting in business.

### SEC – 5 ENTREPRENEURIAL SKILL NEW VENTURE MANAGEMENT

C.O. On Completion of this course, students will;

COI: Understand the concept of entrepreneurship and skill sets of an entrepreneur

COII: Assess new venture opportunities & analyse strategic choices in relation to new ventures

COIII: Develop a credible business plan for real life situations

COIV: Coordinate a team to develop and launch and manage the new venture through the effective leadership

COV: Evaluate different sources for financing new venture

# II YEAR IV SEMESTER

### **BUSINESS ENVIRONMENT**

C.O. On completion of this course, students will;

COI: To understand the concepts of Business Environment

COII: To apply knowledge in the business and strategic decisions

COIII: To analyse the importance of business in various social groups

COIV: To evaluate the types of economic environment and its impact on business

COV: To construct and assess the environment for real-time business

### BUSINESS REGULATORY FRAME WORK

C.O. On completion of this course, students will;

COI: Explain Indian Contracts Act

COII: Understand Sales of goods act and Contract of Agency

COIII: Understand Indian Companies Act 1956

COIV: Understand Consumer Protection Act -RTI

COV: Understand Cyber Law

### **OPERATIONS RESEARCH**

C.O. On completion of this course, students will;

COI: Analyse Linear Programming

COII: Analyse Transportation problem

COIII: Analyse Assignment Problem

COIV: Analyse Network models

COV: Analyse Game Theory and Decision Theory

#### SEC -6 TALLY

C.O. On completion of this course, students will;

COI: To understand about the basic accounting and Tally. ERP 9

COII: Identify the maintained of ledger and inventory system

COIII: Creation of various vouchers and bill wise details

COIV: Understand various taxes returns and filing

COV: Relate and infer various reports generated in Tally. ERP 9

### SEC -7 INTELLECTUAL PROPERTY RIGHTS

C.O. On completion of this course, students will;

COI: Imbibe the knowledge of IPR through various laws

COII: Appy the knowledge of patents

COIII: Understand the process of acquiring a trademark

COIV: Create an awareness about copyrights

COV: Understand geographical indicators.

#### **III YEAR V SEMSTER**

#### HUMAN RESOURCE MANAGEMENT

C.O. On completion of this course, students will;

COI: Explain the concepts, functions and process of HRM

COII: Examine the selection and placement process

COIII: Evaluate the training and performance appraisal

COIV: Understand the employee engagement and compensation

COV: Understand the recent trends in HR

### **RESEARCH METHODOLOGY**

C.O. On completion of this course, students will

COI: Understand the concepts and principles of Research

COII: Comprehend and decide the usage of design and formulate hypothesis

COIII: Analyse data collection sources and tools

COIV: Summarize and establish solutions through data analysis

COV: Compare and justify the process of writing and organizing a research report

### **BUSINESS TAXATION**

C.O. On completion of this course, students will;

COI: To define and understand the basic concepts of tax

COII: To examine and apply GST rules in real-time business situations

COIII: To analyse the elements of GST mechanism in India

COIV: To evaluate the rules of Income Tax and methods of valuation for customs

COV: To prepare the needed documents under GST Compliance

## MANAGEMENT INFORMATION SYSTEM

C.O. On completion of this course, students will;

COI: Understand MIS in decision making

COII: Explain MIS, its structure and role in management functions

COIII: Classify & discuss information system categories, Database Management Systems

COIV: Discuss SDLC and functional information system categories

COV: Outline functions of BPO, Data mining and the recent trends in information management

ELECTIVES

### DIGITAL MARKETING

C.O. On completion of this course, students will;

COI: Discuss digital marketing and its framework

COII: Identify, use appropriately and explain digital marketing tools

COIII: Explain social media marketing and crowd sourcing

COIV: Discuss online reputation management and its influence

COV: Identify the various data analytics and measurement tools in digital marketing

# **INDUSTRIAL RELATIONS**

C.O. On completion of this course, students will;

COI: Understand the role and importance of Industrial Relations.

COII: Understanding the concepts of industrial disputes and settlement

COIII: Understanding the concepts of Labour legislation.

COIV: Identifying the concepts of Workers Participation in Management

COV: Understanding the concepts of Trade Union

### FINANCIAL SERVICES

C.O. On completion of this course, students will;

COI: List types of financial services and their role

COII: Recognize role and functions of merchant banker and capital market

COIII: Compare and contrast factoring, leasing, hire purchase and consumer finance

COIV: Understand Consumer Finance, Venture Capital and credit rating.

COV: Understand mutual funds and its functions.

### **PROJECT WORK**

C.O. On completion of this course, students will;

COI: Gain knowledge about Research Project

COII: Increase knowledge on research problem

COIII: Improve practice in review of literature.

COIV: Gain knowledge on Data collection and Analysis

COV: Be proficient in Project Preparation

## **III YEAR VISEMSTER**

### ENTREPRENEURIAL DEVELOPMENT

C.O. On completion of this course, student will;

COI: To understand the concepts of Entrepreneurship development

COII: To apply knowledge in the business plans and implementation

COIII: To analyse the various analyses of business in setting up of enterprises

COIV: To create the awareness about various schemes and subsidies of government for entrepreneurial development

COV: To evaluate and assess the various problems and remedies of entrepreneurship

### SERVICES MARKETING

C.O. On completion of this course, students will;

COI: To define and understand the concepts of Services Marketing

COII: To examine and apply Marketing Mix in Services Marketing.

COIII: To analyse and design various strategies in the field of Services Marketing

COIV: To evaluate the role of delivering Quality Service.

COV: To design the tools of Marketing

## PRODUCTION AND MATERIALS MANAGEMENT

C.O. On completion of this course, students will;

COI: Provide comprehensive outlook on basic concepts, and practices of production

COII: Identify right plant location and plant layout of factory

COIII: Know work study and method study, its procedure & quality control techniques in production

COIV: Outline inventory control concepts and its replenishment to manage inventory

COV: Discuss purchase management procedure and identify vendor rating mechanisms.

## ELECTIVES

## **CONSUMER BEHAVIOUR**

C.O. On completion of this course, students will;

COI: Explain the concept of Consumer Behaviour& describe Consumer research process

COII: Interpret psychological and environmental influences that are relevant for understanding consumer behaviour

COIII: Analyse the consumer decision process.

COIV: Assess the impact of consumer's motivation, personality on the buying behaviour

COV: Determine customer satisfaction and consequent post purchase behaviour

# **INNOVATION MANAGEMENT**

C.O. On completion of this course, students will;

COI: To understand the concepts of Innovation Management

COII: To apply knowledge new business plans and strategy

COIII: To demonstrate the value of customers in increasing the profitability ratio

COIV: To impart knowledge about the need and importance of technical innovation

COV: In short the goal of this study is to understand the current state of business.

# SECURITY ANALYSIS AND PORTFOLIO MANAGEMENT

C.O. On completion of this course, students will;

COI: Recall the meaning of the basic terminologies used in stock market

COII: Explain and infer the final worth of various investment processes

COIII: Solve problems relating to various investment decisions

COIV: Analyse theories and problems relating to stock market

COV: Interpret the various investment models that aid in investment decision making

### ELECTIVES

# FUNDAMENTALS OF LOGISTICS

C.O. On completion of this course, students will;

COI: Explain the basic concepts relating to logistics

COII: Analyse the role of outsourcing and customer service in logistics

COIII: Appraise the needs, modes and issues relating to global logistics

COIV: Describe about the different activities allied to logistics

COV: Identify the various areas of logistics where technology can be applied.

#### **E-BUSINESS**

C.O. On completion of this course, students will;

COI: To define and understand the basic concepts of business done through web

COII: To examine and apply web tools in real-time business situations

COIII: To analyse the security threats in e-business

COIV: To evaluate strategies for marketing

COV: To prepare the environment for e-business

### STRATEGIC MANAGEMENT

C.O. On completion of this course, students will;

COI: To develop an understanding of the strategic management process and the complexities of business environment

COII: To analyse the external environmental and internal organizational factors influencing strategy formulation

COIII: To demonstrate the skills required for selection of the most suitable strategies for a business organization

COIV: To generate workable solutions to the issues and challenges related to successful implementation of the chosen strategies.

COV: To familiarize with current developments.

### PROFESSIONAL COMPENTENCY ENHANCEMENT

C.O. On completion of this course, students will;

COI: Use their logical thinking and analytical abilities to solve reasoning questions

COII: Solve questions related to time and distance and time and work

COIII: Apply concept of percentages, Profit and Loss, discount.

COIV: Interpret data using charts and diagrams

COV: Solve questions relating to Geometry and Mensuration.